

<b>Statement of Deficiencies</b>	<b>(X1) Provider/Supplier/CLIA Identification Number</b>  04D0891080	<b>(X3) Date Survey Completed</b>  03/26/2026
<b>Name of Provider or Supplier</b>  Community Clinic Springdale Medical	<b>Street Address, City, State</b>  614 E Emma Ave, Ste 300, Springdale, AR	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

<b>(X4) ID Prefix Tag</b>	<b>Summary Statement of Deficiencies</b>
<b>D5209</b>	<p><b>PERSONNEL COMPETENCY ASSESSMENT POLICIES</b> CFR(s): 493.1235</p> <p>As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency.</p> <p>This STANDARD is not met as evidenced by: Based on the form CMS 209, laboratory policy and procedure, personnel records, lack of documentation, and interview, the laboratory failed to document competency of the Clinical Consultant (CC) on an annual basis. Findings follow: A) Review of the CMS 209 form revealed that the Clinical Consultant (listed on the form CMS 209) was employed by the laboratory since 2022. B) Review of competency assessment records revealed that the CC (listed on the CMS 209 form) had records of competency evaluation in 2026. C) Upon request, the laboratory was unable to provide any competency assessments for the position of CC for 2024 and 2025. D) In an interview, at 9:44 am on 3/26/2026, the Laboratory Directory confirmed no competency for the CC listed on the CMS 209 form for 2024 and 2025.</p>
<b>D6063</b>	<p><b>LABORATORY TESTING PERSONNEL</b> CFR(s): 493.1421</p> <p>The laboratory must have a sufficient number of individuals who meet the qualification requirements of 493.1423, to perform the functions specified in 493.1425 for the volume and complexity of tests performed.</p> <p>This CONDITION is not met as evidenced by: Through a review of personnel files for two of two laboratory testing personnel listed on the CMS 209 form, through a lack of documentation, and through interviews with</p>

staff, it was determined that one of one laboratory testing personnel failed to meet qualification requirements as testing personnel as evidenced by: D6065 - one of one laboratory testing personnel lacked documentation of appropriate education to qualify as a testing personnel

**D6065**

**TESTING PERSONNEL QUALIFICATIONS**

CFR(s): 493.1423(b)(1)(2)(3)(4)(i)

(b) Meet one of the following requirements: (b)(1) Be a doctor of medicine or doctor of osteopathy licensed to practice medicine or osteopathy in the State in which the laboratory is located; or (b)(2) Have earned a doctoral, master's, or bachelor's degree in a chemical, biological, clinical or medical laboratory science, or medical technology, or nursing from an accredited institution; or (b)(3) Meet the requirements in 493.1405(b)(3)(i)(B), (b)(4)(i)(B), (b)(4)(i)(C) or (b)(5)(i)(B); or (b)(4) Have earned an associate degree in a chemical, biological, clinical or medical laboratory science, or medical laboratory technology or nursing from an accredited institution; or (b)(5) Be a high school graduate or equivalent and have successfully completed an official military medical laboratory procedures course of at least a duration of 50 weeks and have held the military enlisted occupational specialty of Medical Laboratory Specialist (Laboratory Technician); or (b)(6)(i) Have earned a high school diploma or equivalent; and

This STANDARD is not met as evidenced by:

Through a review of laboratory personnel records for two of two Testing Personnel (TP), lack of documentation, and interviews with laboratory staff, it was determined the laboratory failed to document that laboratory employee TP-1 as listed on the CMS 209 form, met the educational requirements to perform moderate complexity testing. Survey findings follow: A) In an interview, at 9:56 am 3/26/2026, the Laboratory Directory confirmed TP-1 is authorized to perform Complete Blood Cell testing on the moderately complex Cell-Dyn Emerald hematology system. B) Review of the personnel files for the TP-1 as listed on the CMS 209 form, revealed a foreign diploma from Republic of El Salvador for a vocational commercial technical high school, accounting option. C) In the interview, at 12:35 pm 3/26/2026 the technical consultant confirmed there was no documentation of the foreign institution educational equivalency evaluation present.