

Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 13D0521251	(X3) Date Survey Completed 09/19/2022
Name of Provider or Supplier Adams County Health Center	Street Address, City, State 205 N Berkley St, Council, ID	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	<p>PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235</p> <p>As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency.</p> <p>This STANDARD is not met as evidenced by: Based on a review of training documentation, competency assessments, the Centers for Medicare and Medicaid Services (CMS) 209 personnel form and an interview on 9/19/2022 with the laboratory lead, the laboratory failed to follow written policies and procedures to assess competency of testing personnel for 2021 and 2022. The findings include: 1. A review of training and competency records identified that one (1) of six (6) testing personnel listed on the CMS 209 had a start day after the previous survey (3/31/2021) that the laboratory failed to have documentation of six month competency for hematology testing. 2. A review of training and competency records identified two (2) of six (6) testing personnel listed on the CMS 209 that the laboratory failed to have documentation of annual competency performed by a person that would qualify as a technical consultant (TC) in 2021 for hematology testing. 3. A review of training and competency records identified three (3) of six (6) testing personnel listed on the CMS 209 that the laboratory failed to have documentation of annual competency performed by a person that would qualify as TC in 2022 for hematology testing. 4. An interview with the laboratory lead on 9/19/2022 at 11:50 am confirmed that the TC did not perform the six month and annual competency assessments on the testing personnel. 5. The laboratory reports performing 4,215 hematology tests annually.</p>
D6063	<p>LABORATORY TESTING PERSONNEL CFR(s): 493.1421</p> <p>The laboratory must have a sufficient number of individuals who meet the</p>

qualification requirements of 493.1423, to perform the functions specified in 493.1425 for the volume and complexity of tests performed.

This CONDITION is not met as evidenced by:

Based on a review of educational documents for testing personnel and an interview with the laboratory lead on 9/19/2022, the laboratory failed to have documentation of educational requirements for three (3) of four (4) testing personnel hired since the last survey on 3/31/2021 performing moderate complexity testing. See D6065

D6065

TESTING PERSONNEL QUALIFICATIONS

CFR(s): 493.1423(b)(1)(2)(3)(4)(i)

(b) Meet one of the following requirements: (b)(1) Be a doctor of medicine or doctor of osteopathy licensed to practice medicine or osteopathy in the State in which the laboratory is located or have earned a doctoral, master's, or bachelor's degree in a chemical, physical, biological or clinical laboratory science, or medical technology from an accredited institution; or (b)(2) Have earned an associate degree in a chemical, physical or biological science or medical laboratory technology from an accredited institution; or (b)(3) Be a high school graduate or equivalent and have successfully completed an official military medical laboratory procedures course of at least 50 weeks duration and have held the military enlisted occupational specialty of Medical Laboratory Specialist (Laboratory Technician); or (b)(4)(i) Have earned a high school diploma or equivalent; and

This STANDARD is not met as evidenced by:

Based on a review of educational documents for testing personnel, the Centers for Medicare and Medicaid Services (CMS) 209 personnel form and an interview with the laboratory lead on 9/19/2022, the laboratory failed to have documentation of educational requirements for three (3) of four (4) testing personnel (TP) hired since the last survey on 3/31/2021. The findings include: 1. A review of educational documents for TP listed on the CMS 209 performing hematology testing hired since the last survey on 3/31/2021 identified that the laboratory failed to have documentation of the minimum educational requirements for moderate complexity testing (high school diploma or equivalent) for three (3) of four (4) TP. 2. An interview with the laboratory lead on 9/19/2022 at 11:45 am confirmed that the laboratory did not have at least high school diplomas or equivalent on file for three (3) of four (4) TP. 3. The laboratory reports performing 4,215 hematology tests annually.