

Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 13D0870961	(X3) Date Survey Completed 02/08/2022
Name of Provider or Supplier Hayden Lake Family Physicians	Street Address, City, State 8181 N Cornerstone Dr, Hayden Lake, ID	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	<p>PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235</p> <p>As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency.</p> <p>This STANDARD is not met as evidenced by: Based on a review of training documentation, competency assessments, the Centers for Medicare and Medicaid Services (CMS) 209 personnel form and an interview on 2/8/2022 with the laboratory lead, the laboratory failed to follow written policies and procedures to assess testing personnel training and competency for 2021. The findings include: 1. A review of training and competency records identified that one (1) of thirteen (13) testing personnel listed on the CMS 209 had a start day after the previous survey (11/18/2020) that the laboratory failed to have documentation of initial training for hematology testing. 2. A review of training and competency records identified one (1) of thirteen (13) testing personnel listed on the CMS 209 that the laboratory failed to have documentation of six (6) month competency in 2021 for hematology testing. 3. A review of training and competency records identified four (4) of thirteen (13) testing personnel listed on the CMS 209 that the laboratory failed to have documentation of annual competency in 2021 for hematology testing. 4. An interview with the laboratory lead on 2/8/2022 at 1:00 pm confirmed the above findings. 5. The laboratory reports performing 29,000 hematology tests annually.</p>