

Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 14D0433367	(X3) Date Survey Completed 05/13/2021
Name of Provider or Supplier Thomas H Boyd Memorial Hospital	Street Address, City, State 800 School Street, Carrollton, IL	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	<p>PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235</p> <p>As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency.</p> <p>This STANDARD is not met as evidenced by: Based on record review, the Laboratory Personnel Report (CMS 209), and interview with the general supervisor (GS); the laboratory failed to follow written procedures to assess employees performing moderately and highly complex testing for 10 out of 10 testing personnel (TP). Findings: 1. The CMS 209, personnel records for the years of 2019, 2020, and 2021, and laboratory manuals were reviewed. 2. The personnel records revealed competency procedures used to assess TP were changed for the following specialties: *Immunohematology *Blood Chemistry *Hematology 3. Further review showed the laboratory began to use the changed competency procedure in January of 2019. 4. The manual showed the changed competency procedure was not included in the "Personnel training policies and procedures" section and had not been approved and signed by the laboratory director (LD). 5. The laboratory failed to follow written competency procedures to assess and evaluate TPs (TP1, TP2, TP3, ... thru TP10) who were performing moderately and highly complex testing since January of 2019. 6. On a Recertification survey conducted on 05/13/2021 at 2:45 PM, the GS confirmed the above findings.</p>