

Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 23D0687229	(X3) Date Survey Completed 04/21/2026
Name of Provider or Supplier Dermatology Associates Of West Michigan	Street Address, City, State 1740 E Paris Avenue Se, Grand Rapids, MI	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	<p>PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235</p> <p>As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency.</p> <p>This STANDARD is not met as evidenced by:</p> <ul style="list-style-type: none"> . Based on record review and interviews with Operations Director (OD), Pathology Lab Manager (PLM) and the Clinical Manager (CM), the laboratory failed to follow written polices to assess employee competency assessment for 6 (TP3, TP4. TP5. TP6, TP7 and TP8) of 8 personnel performing pathology tissue examination. Findings include: 1. Review of personnel competency assessments revealed lack of annual competency assessment documentation for 6 testing personnel (TP3, TP4. TP5. TP6, TP7 and TP8) for pathology tissue examination. 2. Review of the laboratory's policy titled "Lab Personnel Competency Assessment Plan" states: a. "The laboratory will ensure that all testing personnel are properly trained and are competent prior to testing patient specimens." b. "At least annually, the laboratory director and/or technical consultant will review the performance of each employee working in the laboratory..." 3. An interview conducted on 04/22/2026 at 6:00 pm with the OD, PLM and CM confirmed that competency assessments were not performed for the pathology testing personnel listed above.