Statement of Deficiencies	**(X1) Provider/Supplier/CLIA Identification Number**	**(X3) Date Survey Completed**
	23D2046931	08/26/2024
Name of Provider or Supplier	**Street Address, City, State**	
Center For Skin Surgery Laboratory	46325 W 12 Mile Road Suite 370, Novi, MI	

For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235 As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency. This STANDARD is not met as evidenced by: . Based on record review and interviews with Testing Personnel #3, the laboratory failed to follow its competency assessment policies when assessing testing personnel for one (Testing Personnel #3) of three testing personnel listed on Form CMS-209. Findings include: 1. An interview on 8/26/24 at 9:15 am with Testing Personnel #3 revealed they were performing specimen gross examinations on skin tissue specimens processed by the laboratory. 2. A review of the laboratory's "Competency Testing Policy" revealed a section stating, "The procedures for evaluation of the competency of the staff must include but not be limited to: 1. Direct observation of various phases of testing. 2. Monitoring the specimen preparation. 3. Review of logs and records. 4. Direct observation of performance of instrument maintenance and function checks. 5. Assessment of problem solving skills. 6. Evaluation and documentation of performance annually unless methodology has changed." 3. A review of Testing Personnel #3's competency assessments revealed a lack of direct observation of gross specimen examination testing and assessment of problem-solving skills. 4. An interview on 8/26/24 at 12:09 pm with Testing Personnel #3 confirmed competency assessments lacked direct observation of gross specimen examination testing and assessment of problem-solving skills.