

Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 23D2113834	(X3) Date Survey Completed 10/26/2022
Name of Provider or Supplier Tox Testing Inc	Street Address, City, State 16100 19 Mile Road Suite 200, Clinton Township, MI	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	<p>PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235</p> <p>As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency.</p> <p>This STANDARD is not met as evidenced by: . Based on record review and interview with the General Supervisor (GS), the laboratory failed to establish and implement policies and procedures to assess the competency of personnel serving the roles of Clinical Consultant (CC), Technical Consultant (TC), Technical Supervisor (TS), General Supervisor (GS), and Testing Personnel (TP) job responsibilities for 18 (May 2021 to October 2022) of 18 months reviewed. Findings include: 1. A review of the laboratory's personnel records revealed a lack of documentation for the competency assessments for the CC, TC, TS, GS, and TP job responsibilities. 2. A review of the laboratory's policy and procedure for assessing competency revealed a lack of job responsibilities for the CC, TC, TS, GS, and TP. 3. An interview on 10/25/22 at 9:53 am, the GS confirmed the laboratory had not established or implemented a policy or procedure for assessing competency for job responsibilities for the roles listed above.</p>