Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 37D0694438	(X3) Date Survey Completed 09/22/2020
Name of Provider or Supplier Santiago Reyes, Md	**Street Address, City, State** 3366 Nw Expressway, Suite 330, Oklahoma City, OK	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D0000	The recertification survey was performed on 09/22/2020. The laboratory was found in compliance with standard-level deficiencies cited. The findings were reviewed with the laboratory director and general supervisor #2/testing person at the conclusion of the survey.
D5209	PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235 As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency. This STANDARD is not met as evidenced by: Based on a review of records and interview with the general supervisor, the laboratory failed to have a written general supervisor competency policy; and failed to follow the technical supervisor competency policy, based on the job responsibilities as listed in Subpart M. Findings include: (1) During the survey, the surveyor reviewed personnel records for competency assessments performed during 2019 and to date in 2020. There was no evidence competencies had been performed for the general supervisor and technical supervisor, based on their job responsibilities; (2) The surveyor asked the general supervisor if a written policy to evaluate the general supervisor and technical supervisor based on job responsibilities was available and if competencies had been performed during the review period. The general supervisor stated the following: (a) A policy to evaluate the general supervisor based on job responsibilities had not been written, and competencies had not been performed; (b) A policy to evaluate the technical supervisor based on job responsibilities had been written. The policy required competencies be performed annually, however, competencies had not been performed for the technical supervisor in 2019 and to date in 2020.