Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 37D2174455	(X3) Date Survey Completed 09/19/2023
Name of Provider or Supplier Center For Male Infertility (Cmi)	**Street Address, City, State** 4809 E 89th St S, Ste 100, Tulsa, OK	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D0000	The recertification survey was performed on 09/19/2023. The laboratory was found in compliance with a standard-level deficiency cited. The findings were reviewed with the laboratory director, vice president of operations, clinical consultant, technical supervisor, testing person #1, and person #2 during an exit conference performed at the conclusion of the survey.
D5209	PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235 As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency. This STANDARD is not met as evidenced by: Based on a review of records, written policies and procedures, and interview with the laboratory director, the laboratory failed to have a written policy to assess the competencies of the clinical consultant, technical supervisor, and general supervisor, based on the position responsibilities as listed in Subpart M, for two of two persons. Findings include: (1) A review of the laboratory policy and procedure manual identified no evidence of a policy for assessing the competency of the clinical consultant, technical supervisor, and general supervisor, based on position responsibilities, including the frequency of the assessments; (2) A review of the Form CMS-209 (Laboratory Personnel Report) and personnel records for competency assessments performed during the review period of 02/14/2022 through the current date identified competencies, based on job responsibilities, had not been performed for one of one person listed as clinical consultant, and one of one person listed as technical supervisor and general supervisor; (3) The finding was reviewed with the laboratory director who stated on 09/19/2023 at 2:49 pm, a policy had not been written and competencies had not been performed as shown above.