

Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 39D0185046	(X3) Date Survey Completed 09/11/2019
Name of Provider or Supplier State College Urologic Mnpg	Street Address, City, State 164 Greenview Drive, State College, PA	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	<p>PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235</p> <p>As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency.</p> <p>This STANDARD is not met as evidenced by: Based on review of the laboratory competency assessment policy, testing personnel (TP) competency records and interview with the practice administrator, technical consultant (TC) and TP#1, the laboratory failed to follow and establish a complete competency assessment policy to assess the competency of 1 of 1 technical consultant and 5 of 10 TP performing post vasectomy semen and urine microscopic examinations from 11/13/2017 to the date of survey. Findings Include: 1. The General Laboratory Policy Manual, Subject: Competency Assessment, III. Guidelines states, "Competency assessment will be performed semiannually during the first year." 2. On the day of survey, 09/11/2019, review of TP competency assessment records revealed, the laboratory did not perform semiannually competency during the first year of employment for 5 of 10 TP (TP#3, #4, #5, #6 and #7) in 2019. 3. The laboratory's competency assessment policy did not include guidelines to assess the competency of 1 of 1 technical consultant from 11/13/2017 to 9/11/2019. 4. The practice administrator, TC and TP#1 confirmed the findings above on 09/11/2019 around 9:30 am.</p>