Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 39D2223877	(X3) Date Survey Completed 07/31/2025
Name of Provider or Supplier Baladermatology	**Street Address, City, State** One Bala Plaza, Suite 620, Bala Cynwyd, PA	

For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235 As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency. This STANDARD is not met as evidenced by: Based on lack of documentation and interview with the Office Manager, the laboratory failed to establish a competency assessment procedure to assess 1 of 2 General Supervisors (GS) for their supervisory responsibilities performed in 2024. Findings Include: 1. On the day of survey, 07/31/2025 at 9:50 am, the laboratory failed to provide a competency assessment procedure to assess the competency of GS #2 (CMS 209 personnel #2, dated 07/21/2025) for their supervisory responsibilities performed in the laboratory in 2024. 2. The laboratory failed to provide competency assessment documentation for the supervisory responsibilities of GS #2 when overseeing histopathology slide examinations performed in 2024. 3. The laboratory reported 4,500 histopathology examinations in 2024 (CMS 116, estimated annual volume, dated 07/30/2025). 4. The Office Manager confirmed the findings above on 07/31/2025 at 10:52 am.