

Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 44D2041963	(X3) Date Survey Completed 07/15/2026
Name of Provider or Supplier Dermatology Associates, Pc	Street Address, City, State 139 Fox Rd, Ste 204a, Knoxville, TN	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235 As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency. This STANDARD is not met as evidenced by: Based on a review of the submitted Centers for Medicare and Medicaid Services (CMS) 209 form (FORM CMS-209), the laboratory's policy, personnel records, and staff interview, revealed that the laboratory failed to follow the established policy for competency assessment for one of six testing personnel (TP) who performed gross examination of surgical pathology specimens in 2024. The findings included: 1. A review of the submitted FORM CMS-209 form listed six testing personnel for high complexity testing who performed gross examination of surgical pathology specimens. 2. A review of the laboratory's "General Laboratory Quality Systems" policy revealed, "At least annually, the laboratory director and/or technical consultant will review the performance of each employee working in the laboratory to assure employee competency." 3. A review of laboratory personnel records revealed no documented annual competency assessment in 2024 for testing personnel five (TP5) as listed on the FORM CMS-209. 4. An interview on 07.15.2026 at 10:45 a.m. with the office manager confirmed the above survey findings.