Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 45D2112931	(X3) Date Survey Completed 07/24/2023
Name of Provider or Supplier Advanced Dermatology& Skin Cancer Institute	**Street Address, City, State** 4709 66th Street, Lubbock, TX	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235 As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency. This STANDARD is not met as evidenced by: Based on a review of personnel records, policies and procedures and interview of facility personnel it was revealed that the laboratory failed to have a procedure to assess the competency of consultants, supervisors and testing personnel performing Microbiology and Histopathology procedures. Findings included: 1. A review of personnel records found no documentation of competency assessment for testing person three on the CMS Report 209 Laboratory Personnel Report. 2. Review of policies and procedures found no written procedure available to review for assessing the competency of consultants, supervisors or testing personnel. 3. During interview of the Laboratory Director conducted July 24, 2023 at 1:41 PM, he confirmed he did not have a written policy to assess the competency of all consultants, supervisors and testing personnel.
D6053	TECHNICAL CONSULTANT RESPONSIBILITIES CFR(s): 493.1413(b)(9) The technical consultant is responsible for evaluating and documenting the performance of individuals responsible for moderate complexity testing at least semiannually during the first year the individual tests patient specimens. This STANDARD is not met as evidenced by: Based on review of the CMS Report 209 Laboratory Personnel Report, the

	laboratory's personnel files and staff interview it was revealed the technical consultant failed to assess the competency at least semi-annually in the first year of testing for one of two testing personnel performing Microbiology procedures. The findings included: 1. Review of the CMS Report 209 Laboratory Personnel Report found the laboratory identified two testing personnel performing moderate complexity testing. 2. Review of the laboratory's personnel files found no semi-annual competency assessments for testing person three(hire date 04/2021). 3. During interview of the laboratory director conducted July 24, 2023 at 1:41 PM, he confirmed there were no semi-annual competency assessment available for review for testing person three.
D6054	TECHNICAL CONSULTANT RESPONSIBILITIES CFR(s): 493.1413(b)(9) The technical consultant is responsible for evaluating and documenting the performance of individuals responsible for moderate complexity testing at least annually, after the first year. This STANDARD is not met as evidenced by: Based on review of the CMS Report 209 Laboratory Personnel Report, the laboratory's personnel files and staff interview it was revealed the technical consultant failed to assess the competency of one of two testing personnel performing Microbiology testing. The findings included: 1. Review of the CMS Report 209 Laboratory Personnel Report found the laboratory identified two testing personnel performing moderate complexity testing. 2. Review of the laboratory's personnel files found no annual competency assessment for testing person three(hire date 04/2021). 3. During interview of the laboratory director conducted July 24, 2023 at 1:41 PM, he confirmed there was no annual competency assessment available for review for testing person three.