

Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 52D0396462	(X3) Date Survey Completed 09/30/2025
Name of Provider or Supplier Gundersen Health System Tomah Clinic	Street Address, City, State 505 Gopher Drive, Tomah, WI	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	<p>PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235</p> <p>As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency.</p> <p>This STANDARD is not met as evidenced by: Based on surveyor review of personnel records and procedures and interview with the laboratory director, the director did not document competence evaluation of one of two personnel with delegated responsibilities in 2024. Findings include: 1. Review of personnel records showed two staff members with delegated responsibilities. The director had delegated some of the technical consultant responsibilities to Staff A in 2024. Further review showed no evidence the laboratory director evaluated the competence of Staff A in performing their delegated duties in 2024. 2. Review of the "Objectives and Organization - Pathology and Laboratory Medicine, Lab-0175" policy showed the policy authorized delegation of responsibilities by the laboratory director to qualified individuals. The policy required annual documented laboratory director assessment of each delegate in the performance of their delegated responsibilities. 3. Interview with the Laboratory Director on September 30, 2025, at 2:00 PM confirmed the director had not documented the evaluation of Staff A in performing their delegated responsibilities in 2024. This is a repeat deficiency previously cited on May 22, 2024.</p>