

Statement of Deficiencies	(X1) Provider/Supplier/CLIA Identification Number 53D0519784	(X3) Date Survey Completed 03/27/2025
Name of Provider or Supplier Niobrara Community Hospital	Street Address, City, State 921 S Ballencee Ave, Lusk, WY	
For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.		

(X4) ID Prefix Tag	Summary Statement of Deficiencies
D5209	<p>PERSONNEL COMPETENCY ASSESSMENT POLICIES CFR(s): 493.1235</p> <p>As specified in the personnel requirements in subpart M, the laboratory must establish and follow written policies and procedures to assess employee and, if applicable, consultant competency.</p> <p>This STANDARD is not met as evidenced by: Based on review of the CMS (Centers for Medicare and Medicaid Services) 209 Laboratory Personnel Report, review of personnel records, policy and procedure review, and staff interview, the laboratory failed to ensure the 6-month competency assessment was completed for 1 of 3 (TP #3) testing personnel; and a policy and procedure was developed for assessing the competency of the technical consultant. The findings were: 1. Review of the personnel file for TP #3 showed she was hired on 11/18/23. There was no evidence a 6-month competency assessment had been completed. 2. Review of the personnel file for the technical consultant showed no competency assessment had been completed in 2023 or 2024. 3. Review of the Quality Assurance Policy, last revised, 3/2023, showed "...2. Personnel Competency... All new employees will complete an orientation. They will be monitored through a series of training verification training check lists. New employees will undergo a bi-annual competency the first year and yearly competency thereafter." Review of the Laboratory Employee Competency policy, last revised 6/2024, showed "...B. New employees will be required to complete a semiannual competency evaluation." Further review of both policies showed no evidence a procedure had been developed to ensure the competency of the technical consultant. 4. Interview with the laboratory director on 3/26/25 at 2:59 PM confirmed the 6-month competency assessment had not been completed and a procedure had not been developed to assess the competency of the technical consultant.</p>